EXHIBIT L

IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA ASHEVILLE DIVISION CASE NUMBER 1:20CV66

CARYN DEVINS STRICKLAND,

Plaintiff,

V.

UNITED STATES OF AMERICA, et al.,

Defendants.

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Videotaped Deposition

of

CARYN DEVINS STRICKLAND

The videotaped deposition of CARYN DEVINS STRICKLAND was taken by the Defendants on Tuesday, the 25th day of April, 2023, commencing at 9:15 a.m., at the United States Attorney's Office, located at 150 Fayetteville Street, Raleigh, North Carolina.

PATRICIA C. ELLIOTT Verbatim Reporter

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ALSO PRESENT:

Matt Walters, Videographer

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sort of personnel actions to resolve the claim.

- Q. And if you had proceeded to a formal complaint and hearing, is it your understanding that the presiding judicial officer could not order any remedies against the Federal Defender's Office?
- A. I think my understanding was that either the presiding officer could not or would not, as a practical matter, do anything that Tony would not agree to or accept,
- Q. And that was based on the statements by Ed Smith and Jill Langley that you referred to earlier?
 - A. Yes.
- Q. Was there any other basis for -- for that understanding?
 - A. Yes.
 - O. And what was that?
- A. Well, what they were saying did not seem unreasonable to me given -- or an unreasonable interpretation, I should say, of the plan given the unique role that federal defender offices play.

At this time, there was a big report called the Cardone Committee Report that had just come out and was discussing the recommendation that federal defender offices be taken out of the judiciary entirely. And there were a lot of concerns about judges and the judiciary in general infringing on the independence of federal defender offices.

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So it did not strike me as unreasonable at all that they would suggest that -- regardless of what the plan said on paper, that because of the unique role of the federal public defender office, a presiding officer would not order anything because it would be perceived as micromanaging or meddling in a federal public defender's business.

- Q. So when you developed that understanding after speaking with Mr. Smith and Ms. Langley, why didn't you go to James Ishida or contact Chief Judge Gregory and just tell them, "Hey, I've been told these things. I've been told that a remedy won't be ordered. I'm confused. Can you help clarify the -- the process?"
 - A. So the -- the question was why?
- Q. Why didn't you seek clarification from Mr. Ishida, Ms. Scroggins, Chief Judge Gregory or anyone else?
 - A. Because I thought it was very clear.
- Q. Even though the EDR plan itself states that remedies could be ordered?
 - A. Yes, I thought it was very clear what they were saying.
 - Q. So it was unnecessary to seek clarification on that?
 - A. Correct.
- Q. Did you -- did you expect that Tony Martinez would be selected as the presiding judicial officer at the formal hearing?
- A. I did not expect that, no.
 - MR. KOLSKY: Why don't we take a short break?

STATE OF NORTH CAROLINA
COUNTY OF FRANKLIN

CERTIFICATE

I, PATRICIA C. ELLIOTT, VERBATIM REPORTER AND NOTARY
PUBLIC, DO HEREBY CERTIFY THAT THE FOREGOING WITNESS WAS DULY
SWORN AND THAT THE FOREGOING IS A TRUE AND ACCURATE
TRANSCRIPTION OF MY VOICE WRITER NOTES AND IS A TRUE RECORD OF
THE TESTIMONY GIVEN BY THE FOREGOING WITNESS.

I FURTHER CERTIFY THAT I AM NOT EMPLOYED BY OR RELATED TO ANY PARTY TO THIS ACTION BY BLOOD OR MARRIAGE AND THAT I AM IN NO WAY INTERESTED IN THE OUTCOME OF THIS MATTER.

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND THIS 27th DAY OF APRIL, 2023.

/s/ Patricia C. Elliott

PATRICIA C. ELLIOTT
VERBATIM REPORTER
NOTARY PUBLIC